

# 7TH Army Training Command

## Military Equal Opportunity Program



### Complaint Process

Make an informal complaint. Directly address or report inappropriate behavior without initiating a full investigation. This may be most appropriate for minor infractions, where complainant simply wants behavior stopped.

If you are the Complainant

Call the Equal Opportunity Hot Line at your installation to clarify whether an incident or behavior qualifies as harassment or discrimination

**+49 (0)152-0153-6004**

File a formal written complaint (DA form 7279) with either of the following agencies. Complaints must be filed within 60 days of incident - those filed after the 60 days may be pursued at commander's discretion. IAW AR 600-200

If behavior persists

CHAIN OF COMMAND

MILITARY EQUAL OPPORTUNITY ADVISOR

COMPLAINTS MUST BE REFERRED TO COMMANDER WITHIN THREE CALENDAR DAYS. COMPLAINTS FILED WITH AN AGENCY AGAINST A MEMBER OF THE CHAIN OF COMMAND WILL BE REFERRED TO THE NEXT HIGHER COMMANDER IN THE CHAIN. COMMANDER WILL FORWARD THE COMPLAINT OR DETAILED DESCRIPTION OF ALLEGATION(S) TO FIRST SPCMCA (BRIGADE LEVEL) WHEN THE COMPLAINT IS PROCESSED AT THE BATTALION OR COMPANY LEVEL, OR FIRST GCMCA WHEN THE COMPLAINT IS FILED AT THE BRIGADE LEVEL

THE COMMANDER OR THE INVESTIGATING OFFICER APPOINTED BY THE COMMANDER HAS 30 CALENDAR DAYS TO INVESTIGATE THE ALLEGATIONS AND MEET WITH THE COMPLAINANT TO DISCUSS THE OUTCOME AND RESULTS. APPELATE AUTHORITY REVIEWS/PROVIDES RESULTS WITHIN 14 DAYS OF RECEIPT. A 30 DAY EXTENSION MAY BE GRANTED FROM THE NEXT-HIGHER COMMANDER IF CIRCUMSTANCES REQUIRE IT.

LEGAL REVIEW AND NOTIFICATION OF FINAL DECISION WITHIN 14 DAYS OF INVESTIGATION COMPLETION.

THE COMPLAINANT AND THE SUBJECT(S) HAVE SEVEN CALENDAR DAYS TO APPEAL TO THE FIRST SPCMCA (BRIGADE LEVEL) OR GCMCA IF THE COMPLAINT WAS PROCESSED AT BRIGADE LEVEL. THAT COMMANDER HAS 14 DAYS TO COMPLETE THE INVESTIGATION AND PROVIDE WRITTEN FEEDBACK ON THE RESULTS.

WITHIN 30 DAYS, AN ASSESSMENT IS CONDUCTED BY THE MEO PROFESSIONAL ON ALL FORMAL COMPLAINTS (SUBSTANTIATED AND UNSUBSTANTIATED) TO DETERMINE THE EFFECTIVENESS OF ANY CORRECTIVE ACTIONS TAKEN AND TO DETECT AND DETER ANY INCIDENTS OF REPRISAL. THE MEO PROFESSIONAL WILL PRESENT FINDINGS AND RECOMMENDATIONS TO THE COMMANDER WITHIN 5 DAYS.



7ATC EOA

SFC Lawal

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Location:

**BLDG 537, Room 5**

**Tower Barracks**

**Grafenwoehr**

MEO Protected Categories:

Race

Color

Religion

Sex [to include gender identity and pregnancy]

National Origin

Sexual Orientation

Hazing

Bullying

Discriminatory Harassment

LOYALTY

DUTY

RESPECT

SELFLESS SERVICE

HONOR

INTEGRITY

PERSONAL COURAGE